



KLA Environmental, Health & Safety Commitment Policy

AFFECTED PARTIES: This policy applies to all employees of KLA Corporation and its subsidiaries worldwide.

POLICY STATEMENT

KLA is committed to the safety, health and wellbeing of its employees and its non-employee workforce. To demonstrate our commitment to Environmental, Health & Safety (EHS), the following policy is created for all KLA facilities. KLA also expects our supply chain to adhere to this policy, or their equivalent, and to partner with KLA achieving our EHS goals.

KLA is committed to the sustainable management of key operations as a core business principle. The Company will comply with all applicable governmental legislation and other obligations. We will also provide a safe and healthy workplace and take all reasonably practicable steps to minimize our impact on the environment through the application of an integrated EHS Management System (EHSMS).

We strive to integrate EHS into our business including products we design and services we provide. KLA affords our workforce and our customers enhanced productivity and responsible solutions by:

- Striving for zero injuries and committing to eliminate health and safety hazards where possible or reduce the risk of injury through proper application of risk mitigation and training.
- Implementing pollution prevention and control strategies. Committing to continual improvement of our EHSMS for our customers, company, stakeholders, employees and our non-employee workforce.
- Ensuring our EHSMS reflects KLA's core values and supports meeting KLA's business objectives.

KLA PERSONNEL AND OPERATIONS – KLA is committed to protecting the health and safety of KLA personnel and minimizing our impact on the environment through the effective management of health, safety and environmental hazards and risks. KLA personnel shall be consulted and participate in furthering this objective.

SOLUTIONS FOR CUSTOMERS AND SUPPLIERS – EHS objectives are considered in the implementation of our processes, services, and product designs, including responsible management throughout our product lifecycle. We educate customers and suppliers about the safe use of our products and openly communicate the protective measures we take for employees, contractors, customers, communities and other key stakeholders.

ACCOUNTABILITY – We utilize our EHSMS to apply global standards, including compliance with applicable laws and regulations and other standards to which we subscribe. KLA provides training to employees on their roles and responsibilities within the EHSMS.

This document was current as of the date it was printed.

Please verify that no updated version has been posted in PolicyTech before relying on this document.

The current version is in PolicyTech

KLA Corporation Confidential



STAKEHOLDER INVOLVEMENT – We work with employees and other stakeholders in the development of the standards that protect our personnel, workplaces and communities. KLA demonstrates its commitments by actively pursuing independent certifications as appropriate.

CONTINUOUS IMPROVEMENT – We address occupational injuries and illnesses, emissions, wastes and inefficient use of resources and energy as process defects. We continually improve our environmental, health and safety management systems and work collaboratively with suppliers and customers to deliver solutions that meet the business and our EHS objectives.

ADMINISTRATION AND ENFORCEMENT

This policy will be owned and administered by the KLA EHS team.

PROCEDURES

None

EXCEPTIONS

None

DATE LAST UPDATED: January 23, 2023